







# One Exchange<sup>™</sup>

from Towers Watson



# Helping You Prepare For Your Upcoming Medicare Enrollment





- Who We Are
- Transitions Can Be A Good Thing!
- OneExchange For Your Benefit
- A Deeper Dive Benefit Advisors,
   Private Exchange, Optimize Savings
- Next Steps
- Questions & Answers

## **About OneExchange**





Licensed advisor provides guidance and lifetime advocacy

Personalized options with plans from a nationwide network of carriers

Founded in 2004



In the middle of our

9th annual
enrollment season

First and Largest private Medicare Exchange

### **The Transition Process**

Consultative **Process** 



Simplified Selection



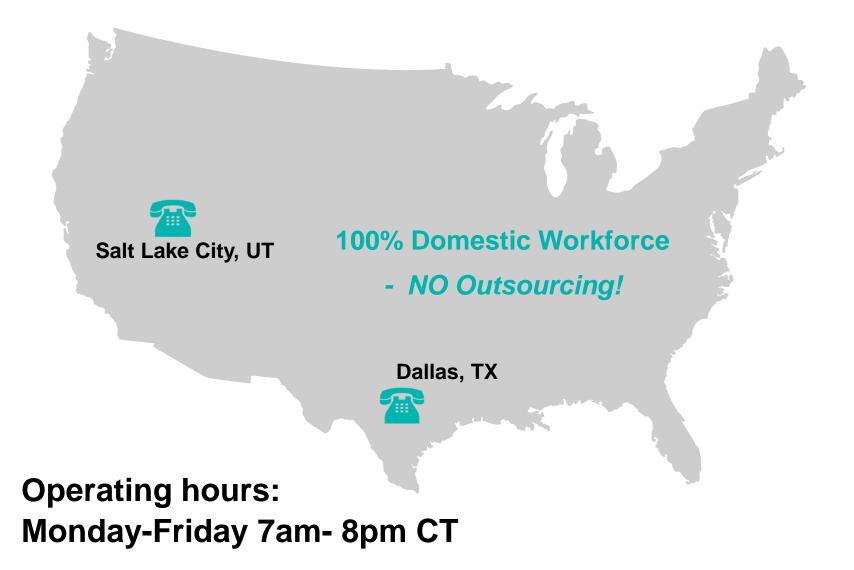
**Effortless Enrollment** 



Lifetime Advocacy



#### **Our Service Centers**



#### **Plans and Partners**

#### **All Plan Types**

**Medicare Advantage** 

Medicare Supplement (Medigap)

Prescription Drug (Part D)

**Dental Plans & Vision Plans** 















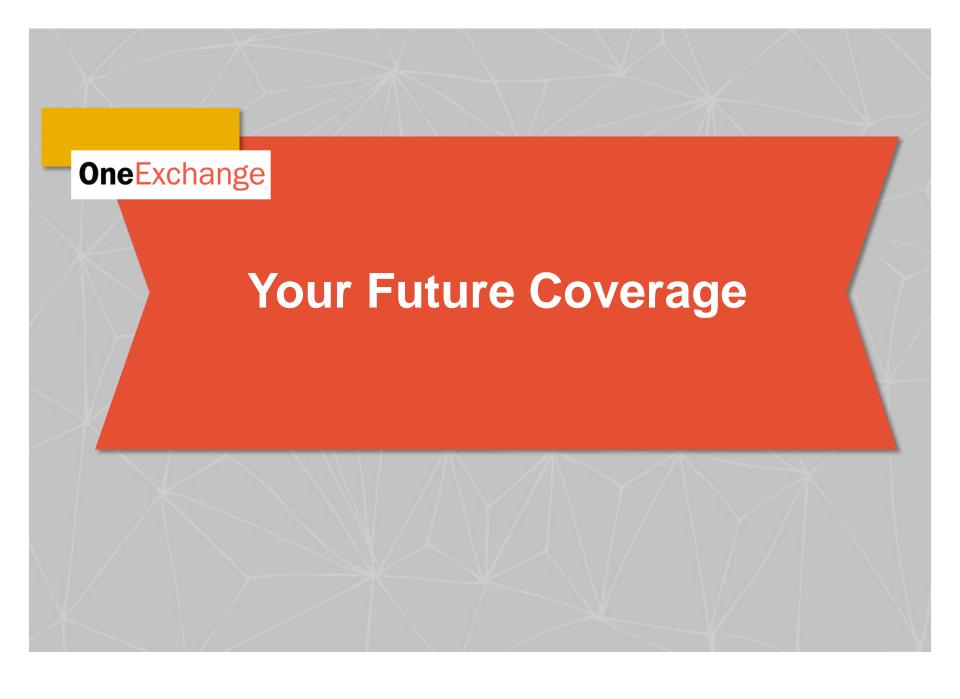


Express Scripts
Medicare™(PDP)

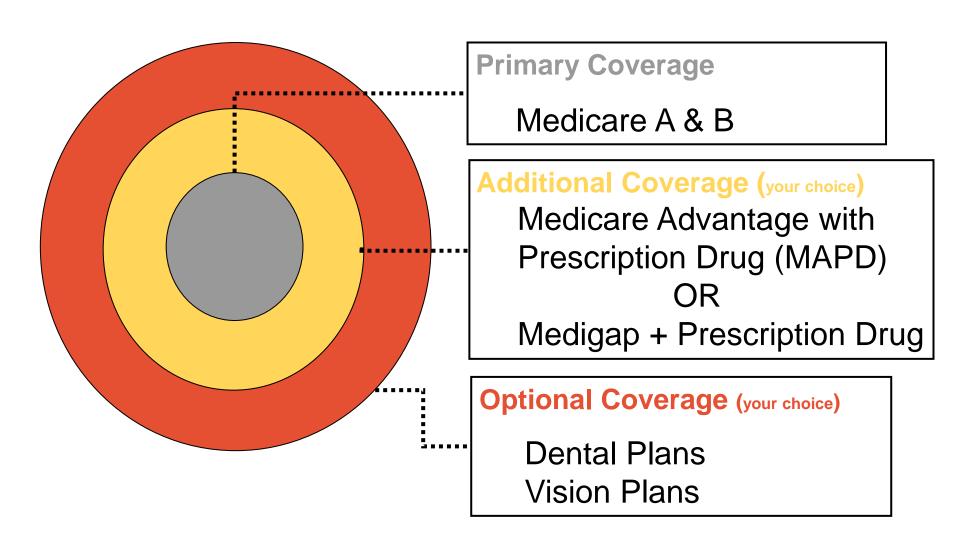




Wide selection of plans from leading national / regional carriers



# **Your Future Coverage**



### **OPTION 1**

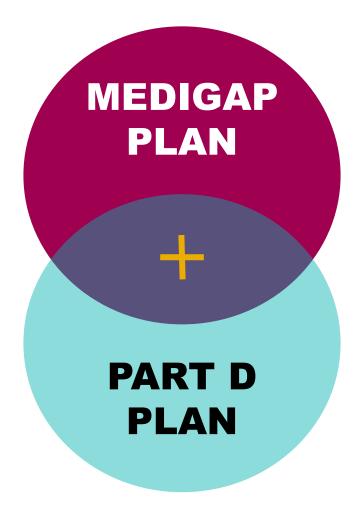
# Medicare Advantage Plan with Prescription Drug Coverage (MAPD)\*



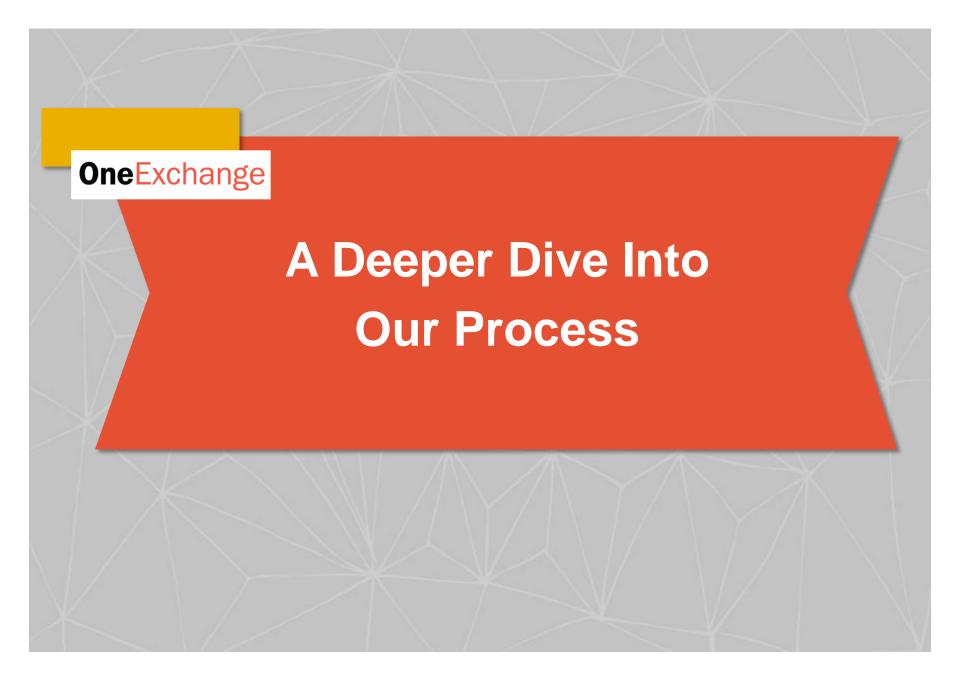
<sup>\*</sup> Note that Medicare Advantage plans are generally network based plans.

#### **OPTION 2**

#### **Medigap Plan + Part D Plan**



Note: You may need to pay your first premium when you enroll in coverage.



# Your Experience

Announcement & Education

**Evaluation &** Enrollment

Ongoing Communications & Advocacy

### **Education**

#### **Getting Started Guide**

Pre-existing conditions will not limit your plan selection\*

\* Except end-stage renal disease.

**Make your First Contact call** 

TOLL FREE

1+866-249-7785

medicare.oneExchange.com/gbophb

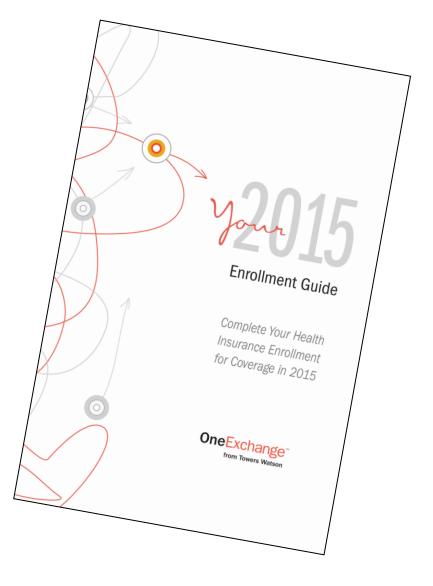


### **Education**

#### **Enrollment Guide**

#### **Prepare for Your Enrollment** Consultation

- Review Medicare basics
- What to expect on your enrollment call
- FAQ's
- Appointment confirmation



#### **Benefit Advisors**



**Hours of Operation** 

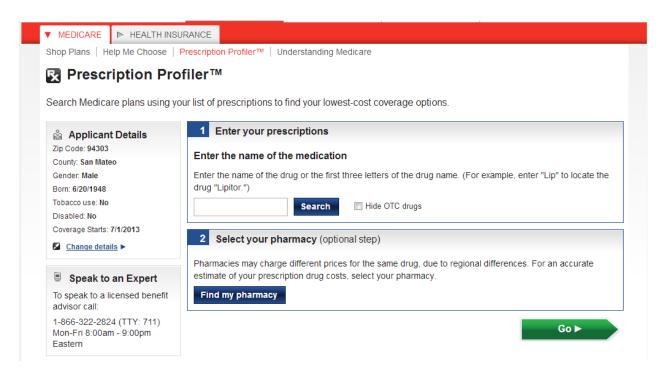
Monday – Friday 7 am – 8 pm CT

- Licensed / Certified / Appointed
- OneExchange University™
- Average age 43
- Objective & unbiased
- 100% domestic workforce

# **Decision Support Tools**

Help Me Choose

Prescription **Profiler** 



# medicare.oneExchange.com/gbophb

#### 24/7 access to your information

Load in your prescriptions - Shorten your time on the phone with us!

#### **Enrollment Process**



- Benefit Advisors can discuss coverage options with anyone
- Telephonic enrollment 2 part process
- 100% of calls are recorded

### **Selection Confirmation Notice**

#### **Selection Confirmation**



Your applications have been submitted for the plans listed below

Client logo

1 1 SP 0.900 <First Name> <Last Name> <Address Line 1> <Address Line 2> <City>, <State> <ZIP CODE>

Dear <FirstName LastName>,

This letter confirms that you have made your health care plan selection(s) for <year>, and that your application(s) have been submitted to the insurance carrier(s) listed below. Please review this statement carefully to ensure that it reflects the choices you have made. If the plan(s) or premium(s) are not what you expected, please contact OneExchange immediately at <ClientPhoneNumber>.

This letter does not confirm acceptance of your applications or that your plan(s) have been issued, and cannot be used as proof of coverage. This letter only confirms that your applications have been submitted.

Once your application(s) are accepted, you will begin to receive information directly from your insurance carrier(s).

Please note: Due to final rate approvals and insurance carrier-applied discounts, final premiums may vary from those shown below.

Plan name	Premium	Desired coverage start date	<y n=""> Auto reimbursement</y>
<medical be="" carrier="" might="" more<br="" name="" name,="" plan="" that="">than two lines&gt; Confirmation #: &lt; App Confirmation ID&gt;</medical>	<\$000.00> <per month=""></per>	<month dd,="" yyyy=""></month>	<medical auto<br="">reimbursement status&gt;</medical>
<part be="" carrier="" d="" might="" more<br="" name="" name,="" plan="" that="">than two lines&gt; Confirmation #: &lt; App Confirmation ID&gt;</part>	<\$000.00> <per month=""></per>	<month dd,="" yyyy=""></month>	<rx auto<br="">reimbursement status&gt;</rx>
<dental be="" carrier="" might="" more<br="" name="" name,="" plan="" that="">than two lines&gt; Confirmation #: &lt; App Confirmation ID&gt;</dental>	<\$000.00> <per month=""></per>	<month dd,="" yyyy=""></month>	<dental auto<br="">reimbursement status&gt;</dental>
<vision be="" carrier="" might="" more<br="" name="" name,="" plan="" that="">than two lines&gt; Confirmation #: &lt; App Confirmation ID&gt;</vision>	<\$000.00> <per month=""></per>	<month dd,="" yyyy=""></month>	<vision auto<br="">reimbursement status&gt;</vision>

You may review the plan(s) that you selected will be sent shortly after you enroll

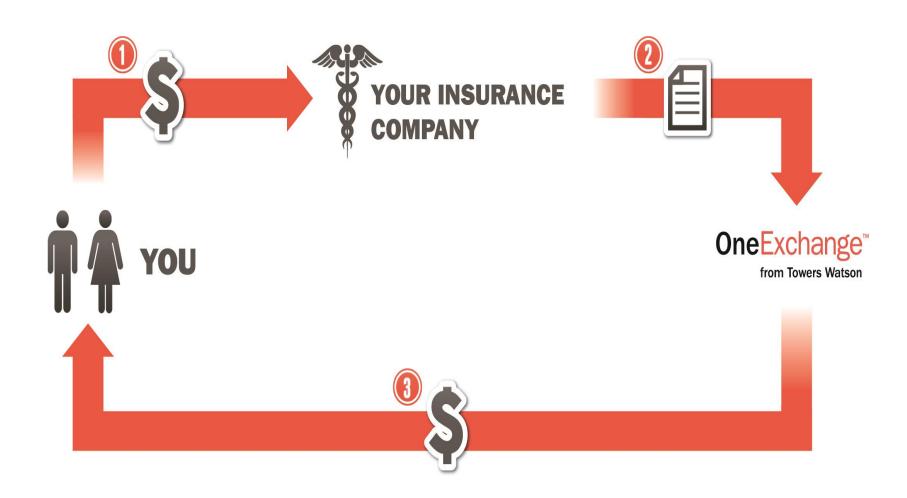


#### What Is An HRA?

- Tax-free account used to reimburse you for eligible health care expenses — you pay first and then get reimbursed
- If you are eligible, USG will make an annual contribution to a Health Reimbursement Account (HRA)
- You may use HRA funding to reimburse yourself for eligible medical, prescription drug, dental, vision premiums (including Medicare Part B premiums), as well as eligible out-of-pocket healthcare expenses
- Your HRA funding will be available January 1, 2015

#### **Unused Funds do rollover**

# **Health Reimbursement Arrangement**



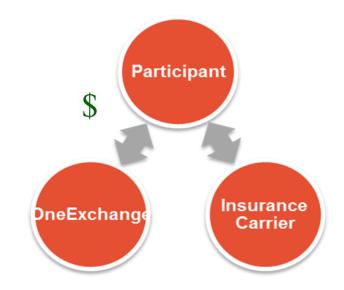
# **Health Reimbursement Arrangement**

#### Reimbursement Options

1.
Automatic
Reimbursement
[including recurring premiums]



2. Manual Reimbursement



#### Personal Guidance For a Lifetime

#### **A Lifetime Advocate**

- Navigation
- Enrollment
- Prescription changes
- Affordability concerns
- Reimbursement issues
- Late enrollment
- HRA
- Annual plan review

The plans you select continue on year to year. No need to re-enroll in the fall unless you want to make a plan change.









**One**Exchange

## **Localized Slides**

Note: 2014 rate examples; 2015 rates will be available in the October 2014 time frame

# Plans Available in Oklahoma County

Plan Type	Number of Plans Offered	2014 Monthly Premium	Companies [subject to change]
Medicare Advantage	10	\$0 - \$167	AARP, Humana, Coventry, Aetna
Medigap / Medicare Supplement	16	\$34 - \$268	BCBS of OK, AARP, Humana
Part D	17	\$13 - \$143	Humana, WellCare, AARP, Aetna, Silver Script, CIGNA, Express Scripts

Note: 2014 rate examples; 2015 rates will be available in the October 2014 time frame

#### Plans Available in Oklahoma County

Plan Type	Number of Plans Offered	2014 Monthly Premium	Carriers
Vision	1	\$168 annually per person Annual eye exam: \$5 Coverage for eye glasses, lenses and frames	Vision Service Plan (VSP)
Dental	4	\$21 - \$46 \$50 - \$75 deductible \$750 - \$1500 annual maximum	Delta Dental, Humana, MetLife Dental

Vision plans and Dental plans are not Medicare plans

# Medicare Advantage Plan

Benefit	Cost	2014
Premium	\$0	
Network	НМО	
Deductible	\$0	
Doctor Copay	\$10	
Specialist Copay	\$40	
Hospital	Days 1 - 5 \$295 per day	
Emergency Room	\$65	
Rx – Deductible	\$0	
Retail Co-Pay Tiers	\$3 / \$7 / \$45 / \$95 /33%	30 days
Mail Order Co-Pay Tiers	\$6 / \$14 / \$125 / \$275 / 33%	90 days

# Medigap Plan F + Prescription Drug Plan

(75-year old male)

Benefit	Cost	2014
Premium	\$218.40 (\$199.10 Medical + \$19.30 PDP)	
Network	Not Applicable	
Deductible	\$0	
Doctor Copay	\$0	
Specialist Copay	\$0	
Hospital	\$0	
Emergency Room	\$0	
Rx – Deductible	\$0	
Retail Co-Pay Tiers	\$0 / \$12 / \$39 / \$89 / 33% 30 day	'S
Mail Order Co-Pay Tiers	\$0 / \$24 / \$78 / \$178 90 day	'S

# Medicare Prescription Drug Coverage 2015

You Pay Full Retail Until Deductible is Met 2015 - \$320 You pay 45% of Brand Name and 65% of Generics until your out of pocket costs reach \$4700; Pharmaceutical contributions will count towards the \$4700 TrOOP

**Deductible** 

Initial Coverage

Coverage Gap

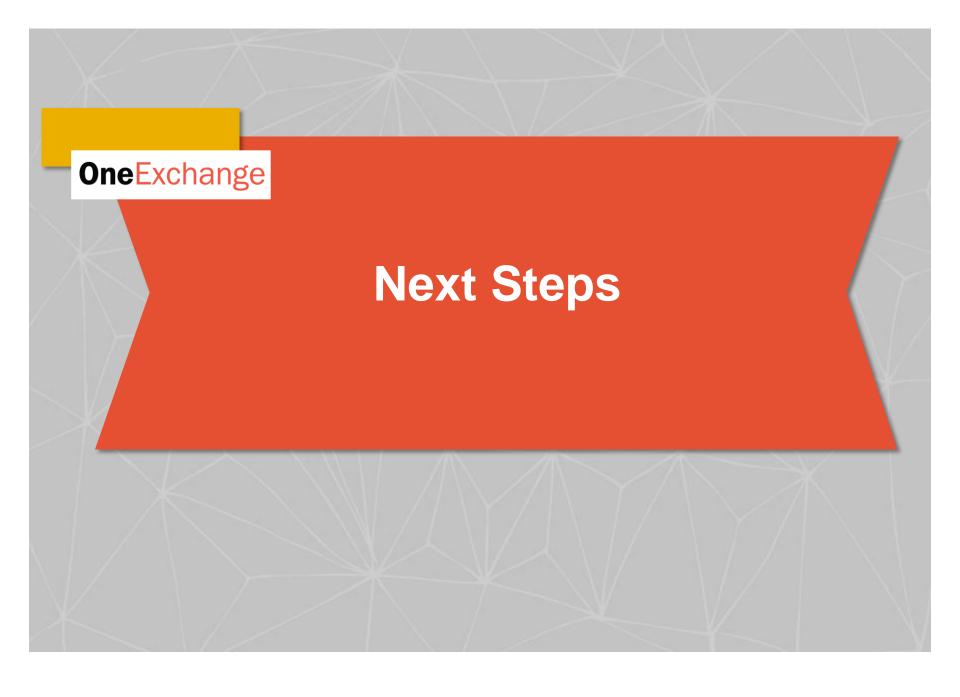
Catastrophic Coverage

Only 25% reach Donut Hole

Only 4% reach Catastrophic

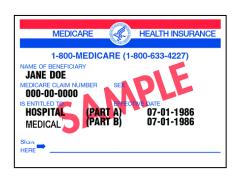
You pay copays for your plan coverage for the first \$2960 in actual costs of Medications

You Pay \$2.65 for Generics and \$6.60 for Brand Name or 5% whichever is greater



## What You Need To Do: Action Required!





# Contact OneExchange 1-866-249-7785

- Call now to complete your profile and schedule an enrollment appointment
- You will need your Medicare card, prescription list, and doctor & hospital information

## We Are Ready!



# **Frequently Asked Questions**

- Q: Do you offer plans that cover me in multiple states

   I am a snowbird? [avoid HMOs if you need this]
- Q: How often will I be billed? By whom? Can I pay by check?
- Q: If I don't like the plan that I enrolled in, when can I change?
- Q: Will I be refused coverage due to a pre-existing condition? Will I pay more? Can my policy be cancelled once I am enrolled because of my condition?
- Q: Will my premium rates increase every year? If so, by how much?
- Q: Are there plans that will cover me when I travel domestically or internationally?

Call your Benefit Advisor for all the answers to your healthcare questions!

Call Now - We Are Ready

1-866-249-7785



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# Plans Available in Tulsa County

Plan Type	Number of Plans Offered	2014 Monthly Premium	Companies [subject to change]
Medicare Advantage	7	\$0 - \$167	Coventry Lovelace Humana
Medigap / Medicare Supplement	16	\$34 - \$268	Humana AARP BCBS of OK
Part D	17	\$13 - \$143	AARP, Aetna, CIGNA, Express Scripts, WellCare, SilverScript, Humana

Note: 2014 rate examples; 2015 rates will be available in the October 2014 time frame

# Plans Available in Tulsa County

Plan Type	Number of Plans Offered	2014 Monthly Premium	Carriers
Vision	1	\$168 annually per person Annual eye exam: \$5 Coverage for eye glasses, lenses and frames	Vision Service Plan (VSP)
Dental	4	\$21 - \$46 \$50 - \$75 deductible \$750 - \$1500 annual maximum	Delta Dental, Humana, MetLife Dental

Vision plans and Dental plans are not Medicare plans

# Medicare Advantage Plan

Benefit	Cost	2014
Premium	\$0	
Network	HMO	
Deductible	\$0	
Doctor Copay	\$20	
Specialist Copay	\$40	
Hospital	Days 1 – 3 \$300 per day	
Emergency Room	\$65	
Rx – Deductible	\$0	
Retail Co-Pay Tiers	\$0 / \$5 / \$32 / \$90 / 33%	30 days
Mail Order Co-Pay Tiers	\$0 / \$15 / \$96 / \$270 / 33%	90 days

# Medigap Plan F + Prescription Drug Plan

(75-year old male)

Benefit	Cost	2014
Premium	\$218.40 (\$199.10 Medical + \$19.30 PDP)	
Network	Not Applicable	
Deductible	\$0	
Doctor Copay	\$0	
Specialist Copay	\$0	
Hospital	\$0	
Emergency Room	\$0	
Rx – Deductible	\$0	
Retail Co-Pay Tiers	\$0 / \$12 / \$39 / \$89 / 33% 30 day	'S
Mail Order Co-Pay Tiers	\$0 / \$24 / \$78 / \$178 90 day	'S